

**Summative Report Form For
Superintendents of Education
And Assistants To The Director**

Appraisee Position: _____

Last Name

First Name

Appraiser Position: _____

Last Name

First Name

Name of Board

Appraisal Year

In thinking about what you have observed in the Supervisory Officer's performance and the professional dialogue you have had with the Supervisory Officer during the appraisal year, there may be some practices and competencies from the Performance Plan that you wish to highlight that have contributed strongly to the overall performance in achieving their goals.

In thinking about what you have observed in the Supervisory Officer's performance and the professional dialogue you have had with the Supervisory Officer during the appraisal year, there may be some practices and competencies from the Performance Plan that you wish to highlight that could be strengthened for further growth and development.

Overall Rating/Summative Statement of Performance

The Supervisory Officer will be provided with an overall rating and a summative statement of his/her performance based on the results achieved.

Director's Summary Comments On The Appraisal

The Supervisory Officer may wish to comment on the appraisal.

Supervisory Officer's Comments (Optional)

Overall Rating (Check The Appropriate Box)

- Satisfactory Performance Unsatisfactory Performance

Appraiser, Position

Date

Supervisory Officer's signature indicates the receipt of the Summative Report.

Supervisory Officer's Signature

Date

SUPERIOR NORTH CATHOLIC DSB

SUPERVISORY OFFICER PERFORMANCE PLAN - CONSIDERATIONS

Ministry Priorities

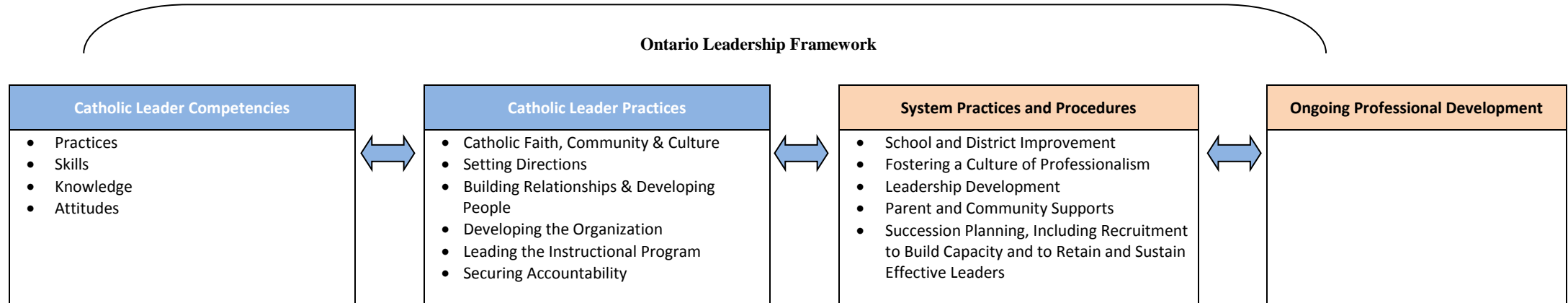
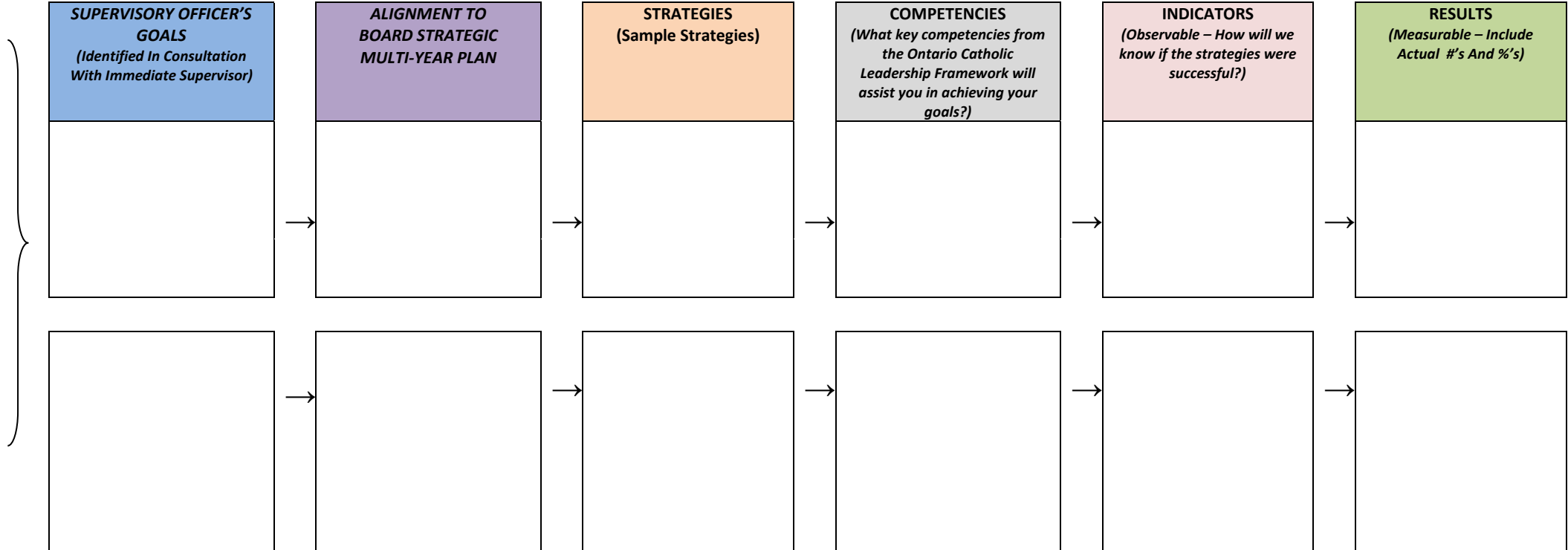
- High levels of student achievement.
- Reduced gaps in student achievement.
- Increased confidence in Catholic Education.

Organizational Culture/Decision-making/Conflict Resolution

School Effectiveness Framework/District Reviews

School Supervision/Principal Performance Appraisal

Work Life Balance And Faith Leadership



**SUPERIOR NORTH CATHOLIC DSB
SUPERVISORY OFFICER PERFORMANCE PLAN**

SUPERVISORY OFFICER'S GOALS <i>(Identified In Consultation With Immediate Supervisor)</i>	ALIGNMENT TO BOARD STRATEGIC MULTI-YEAR PLAN	STRATEGIES <i>(Sample Strategies)</i>	COMPETENCIES <i>(What key competencies from the Ontario Catholic Leadership Framework will assist you in achieving your goals?)</i>	INDICATORS <i>(Observable – How will we know if the strategies were successful?)</i>	RESULTS <i>(Measurable – Include Actual #'s And %'s)</i>

NAME: _____

DATE: _____