



Policy: Performance Appraisal For Superintendents and Assistants to the Director

Policy Statement

The Superior North Catholic District School Board strives for staff and leadership excellence by ensuring the highest caliber of Catholic leaders. The Catholic leadership provided by Superintendents of Education and Assistants to the Director of the Superior North Catholic District School Board provide direction and accountability from a senior administrative perspective. These Supervisory Officers are expected to work within the Board's Mission, Vision and Values, as these are reflected in actions taken at a system level of responsibility, to achieve the goals of the Board's multi-year strategic plan, and the objectives of the Ministry of Education.

Duties expected are identified in the Education Act. "Putting Ontario's Leadership Framework into Action – A Guide For School and System Leaders" identifies the practices, skills, knowledge and attitudes, from a Catholic perspective.

The performance appraisal of Supervisory Officers is an important component of effective school board leadership.

Approval and Review Dates

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Review Prior To: April, 2018

Reviewed by: Policy Committee, Administrative Council