



Policy: Performance Appraisal of Support Staff Personnel

Policy Statement

The rationale for the Performance Appraisal of Support Staff Policy and Administrative Regulation is found in our Board Statement of Values.

Our Values

We value

- the presence of God in each person;
- an inclusive Catholic culture that instills compassion;
- hope, integrity, faithfulness, respect and self worth;
- Catholic-based spiritual development; and student success.

The Superior North Catholic District School Board provides a framework within which a support staff performance review is carried out through a supportive developmental process directed at the following goals:

- To provide for fair, effective, and consistent support staff evaluation in every school and the board office.
- To encourage and support the practices and qualities of the successful support staff employee.
- To identify the needs of the individual support staff employee for continued growth and development.
- To provide a quality and safe physical setting and a supportive learning environment for students through professional and personal growth of support staff.

Approval and Review Dates

Prior Date Approved: N/A

Revised Date Approved: October 19, 2011

Review Prior To: October, 2018

Reviewed by: Policy Committee, Administrative Council