



Policy: Drug And Alcohol Use - Staff

Policy Statement

In the belief that spiritual growth and a healthy lifestyle are essential for the empowerment of Catholic youth and all members of staff, and in order to develop life-long strategies which will counteract the societal dilemma of substance abuse, the Superior North Catholic District School Board is committed to:

- implementing a drug and alcohol education program for students
- providing clear guidelines to employees relating to the use of illegal drugs and/or alcohol while at work or during any activities involving supervision of students
- providing assistance to employees experiencing drug and/or alcohol dependency through the Employee Family Assistance Program (EFAP).

It is the policy that the use of illegal drugs, or misuse of any drugs, or alcohol by its staff while on Board property, will not be tolerated.

Approval and Review Dates

Prior Date Approved: February, 2007

Revised Date Approved: February 14, 2011

Review Prior To: February, 2020

Reviewed by: Policy Committee, Administrative Council