



Policy: Return to Work

Policy Statement

The purpose of the Modified Work Program is to support the timely return of disabled employees to the Superior North Catholic District School Board.

A Modified Work Program will benefit both the injured Board employee and the employer. Benefits to the injured Board employee include: encouraging optional rehabilitation, allowing the injured employee to maintain contact with co-workers, supporting the dignity and self-respect by allowing the employee to remain productive, and minimizing the impact of the injury on lifestyle.

Benefits to the employer include: assisting disabled employees to return to the workplace, retaining the skills of the employee, reducing costs resulting from workplace injuries, minimizing lost productivity as a result of workplace injury, maintaining good will and positive relations within the Board.

Approval and Review Dates

Prior Date Approved: April 10, 2006

Revised Date Approved: June 22, 2011

Review Prior To: April, 2017

Reviewed by: Policy Committee, Administrative Council