



Policy: Strategic Plan, Mission, Vision, and Values

Strategic Plan

Student Success Through Shepherd Leadership

Strategic Plan Priorities 2011-2014

Mission

To ensure authentic Catholic Education to all through a commitment to gospel values, active partnerships and the celebration of excellence.

Vision

To continue to be a spiritual community of learners who celebrate diversity and bear witness to Catholic values.

Values

- the presence of God in each person;
- an inclusive Catholic culture that instills compassion;
- hope, integrity, faithfulness, respect and self worth;
- Catholic-based spiritual development; and student success.

Effective Strategic Planning is underpinned by the teachings of the Catholic Church, motivated by a deep commitment to children and guided by our Mission, Vision and Values. The strategic multi-year plan will build on system strengths, successes and best practices. It will be shaped by open and sincere dialogue and consultation, which is nurtured in an atmosphere of mutual trust and respect, and conducted in an

atmosphere that reflects the basic values and beliefs of a Christian community. It will be designed and implemented in a cost efficient manner within the limits of Board resources.

The Board commits to consulting our partners in education on a cyclical basis, to assist it in developing its strategic multi-year plan, whose goals are to:

- Promote student achievement and well-being in a Christ-centered environment.
- Ensure effective stewardship of the Board's resources.
- Deliver effective and appropriate education programs to its pupils.
- Develop and maintain policies and organizational structures that:
 - promote the above-stated goals
 - encourage pupils to pursue their educational goals

The Director of Education shall ensure that the plan is reviewed annually. The achievement of these goals will be communicated to the Board of Trustees during meetings at least twice a year, and annually with our partners in education and the general public, in the Director's Annual Report.

Approval and Review Dates

Prior Date Approved: February 14, 2011

Policy Review Date: June 22, 2011

Next Review Date: September, 2017

Reviewed by: Policy Committee, Administrative Council