



Policy: Aspiring Leaders Program

Table of Contents

[Policy: Aspiring Leaders Program](#)

[1.0 Policy Statement](#)

[References](#)

[Approval and Review Dates](#)

1.0 Policy Statement

- 1.1 The Catholic School Principal is charged with the fostering of a school climate that provides opportunities for the teachings of the Catholic Church to be lived. The Catholic School Principal is formed in faith, knowledge and practice.
- 1.2 The Superior North Catholic District School Board supports teachers who demonstrate leadership qualities and who wish to pursue opportunities that lead to principal qualifications through their participation in the Board's Aspiring Leaders Program.
- 1.3 To this end, the Board shall:
 - 1.3.1 Develop and maintain an effective talent development program.
 - 1.3.2 Maintain a focus on succession planning for Principal positions.
 - 1.3.3 Incorporate professionalism and promotion of Catholic virtues and values as a prerequisite for those seeking Principal positions within the Board.

References

- Leadership Development: Institute for Education Leadership
<http://www.edu.gov.on.ca/eng/policyfunding/leadership/institute.html>
- Ontario Leadership Framework

https://www.education-leadership-ontario.ca/application/files/8814/9452/4183/Ontario_Leadership_Framework_OLF.pdf

- Code Advisory 2012, Succession Planning
http://www.ontariodirectors.ca/CODE_Advisories/Downloads/CODE%20Advisory%20No%2019%20Web.pdf

Approval and Review Dates

Prior Date Approved: December 13, 2004

Policy Review Date: December 17, 2017

Next Review Date: December, 2020

Reviewed by: Policy Committee, Administrative Council