



## Internal/External Job Posting

### Elementary School Principal Hiring Pool

Location: All Elementary Schools

Competition # 2019-20-301

**SNCD SB is searching for a collaborative, dynamic leader that loves to work in a healthy and happy team culture that supports student engagement, well-being and achievement within a Catholic organization.**

### Elementary School Principal Hiring Pool

**Start Date: 2020-2021 School Year**

**All Elementary Schools**

**Successful Principal Hiring Pool candidates will be placed on a shortlist for a maximum of three (3) years. Any candidates not placed within this period of time will have to reapply to the position.**

**SNCD SB is seeking an individual who has:**

- Knowledge of Google Apps for Education;
- Strategic Decision Making and Problem Solving Skills;
- Excellent interpersonal skills and initiative;
- Ability to build a Collaborative and Professional Culture; and
- Exemplary understanding of Catholic Education and Indigenous Education

**Required Qualifications/Experience:**

- Completion of / or working towards Part 1 & 2 of the Principal's Qualification Program;
- Religious Education Specialist;
- Special Education Part 1 or the Special Education for Administrators AQ Course and experiences are an asset;
- Math Qualifications and experiences are an asset;
- Experience and Qualifications in Primary/Junior/Intermediate; and
- A minimum of years of 7 years of teaching experience

**Desired Qualifications/Experience:**

- Strong humanitarian and interpersonal skills including the ability to work well in a team, motivate others and build Catholic learning communities of faith;
- A strategic problem solver and systems thinker able to handle complex problems and manage stress effectively;
- Knowledge of best practices in instructional strategies, assessment and evaluation and the improvement of student achievement in schools;
- Excellent communication, presentation and project management skills;
- Principal and/or Vice Principal experience would be an asset; and
- Experience working with Indigenous students, families and communities would be an asset

---

**Conditions of Employment**

- Ontario College of Teachers Certificate (OCT)
- Must undergo a successful police records check

**Please submit a completed application package including:**

- Cover letter and resume which clearly outlines your qualifications, skills and experiences related to the position
- Current Pastoral Reference
- A minimum of three (3) references including email addresses must be included in order for your package to be considered complete. Note: Must include current immediate supervisor. Reference Check Consent Form can be found on our website.

Please submit your application indicating competition number to: [careers@snedsb.on.ca](mailto:careers@snedsb.on.ca)

**Deadline for Applications: July 10, 2020 at 4:00 pm**

Superior North Catholic District School Board is committed to employment equity and encourages applications from women, visible minorities, Aboriginal peoples and persons with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the hiring process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

Judy Wawia  
Board Chair

Maria Vasanelli  
Director of Education