

**SUPERIOR NORTH CATHOLIC district school board**

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**Policy: ANTIRACISM AND  
ETHNOCULTURAL EQUITY**

**Effective: May, 1999**

Policy Statement:

The Board recognizes that all people are created in the image and likeness of God and, as such, deserve to be treated with dignity, respect and fairness. Furthermore, the Board recognizes that its school system gives preeminence to the tenets of the Catholic faith, consistent with the protection afforded in the Ontario Human Rights Code, the Constitution and confirmed in the Canadian Charter of Rights and Freedoms. The Superior North Catholic District School Board is fully committed to the elimination of racism and discrimination.

Within the context of a Catholic school system, the Board will articulate clearly its commitment to principles of antiracism and ethnocultural equity in all existing and new Board policies, guidelines, operations and practices.

The Board commits to provide leadership and support by assisting Trustees, administrators and staff, to develop the knowledge, skills, attitudes, and behaviours needed to implement antiracism and ethnocultural equity policies in the school system.

The Board expects that Trustees and staff will broaden their expertise in antiracist and ethnocultural equity education through courses, workshops and community consultation.