



BLUEPRINT FOR EXCELLENCE

Student Success Through Shepherd Leadership

Priority Four: Governance and Policy Effectiveness

GOAL: *to develop and implement effective Catholic governance structures and operational policies*

In order to achieve this goal the Board will continue to:

develop and implement effective Catholic governance and operational policies built on current research and successful practice;

plan and implement a process for the ongoing and cyclical review of all Board policy; and

consistently apply all Board policy fairly and equitably at both Board and school levels;

Priority Five: Operational and Fiscal Effectiveness

GOAL: *to ensure the efficient and cost effective operation of the school system*

In order to achieve this goal the Board will continue to:

infuse Gospel values into all areas of Board operations including staff and community relationships;

commit to the practice of using Board resources efficiently and effectively with consideration for the environment;

ensure effective internal and external communication and consultation practices; and

update and expand Board and school technology in order to facilitate instruction, professional learning and networking.

EXECUTIVE SUMMARY

Superior North Catholic District School Board

Strategic Plan 2011 - 2014

Simon Dwyer

BLUEPRINT FOR EXCELLENCE

Student Success Through Shepherd Leadership

Strategic Plan Priorities 2011 - 2014

MISSION

To ensure authentic Catholic education to all through a commitment to gospel values, active partnerships and the celebration of excellence.

VISION

To continue to be a spiritual community of learners who celebrate diversity and bear witness to Catholic values.

VALUES

We value:

***the presence of God in each person;
an inclusive Catholic culture that instills compassion,
hope, integrity, faithfulness, respect and self-worth;
Catholic-based spiritual development; and student success.***

Priority One: Catholic Nature of School System

GOAL: *to ensure the Catholic nature of the system*

In order to achieve this goal the Board will continue to:

provide ongoing and sustained adult faith formation;

strengthen the link between and among the home, school and Catholic church;

communicate and celebrate the accomplishments and successes of distinctive Catholic school system; and

build a Christ - centered learning environment in our school system.

Priority Two: Student Success

GOAL: *to ensure quality Catholic education for all students*

In order to achieve this goal the Board will continue to:

integrate Catholic resources into all curriculum areas and ensure their usage;

develop and implement a collaborative process to monitor Board and School Improvement Plan effectiveness and goal achievement;

ensure opportunities for all staff to understand Aboriginal perspectives, histories, cultures and learning needs and integrate these into the curriculum;

increase parental engagement and involvement;

commit to authentic Catholic education through enhanced teaching and assessment practices;

provide leadership and professional learning support with the emphasis on: improving student achievement; Aboriginal Education; Special Education; Information and Assistive Technology; and Education Assistants meeting student needs.

Priority Three: Staff and Leadership Excellence

GOAL: *to retain and promote the highest caliber of Catholic staff available for the system*

In order to achieve this goal the Board will continue to:

ensure authentic Catholic leadership for the future through comprehensive succession planning; and

ensure staff and leadership excellence through the exemplary recruitment, search and selection processes and well-crafted leadership and professional learning programs.