

SUPERIOR NORTH CATHOLIC District School Board

Policy: DRUG & ALCOHOL USE - STAFF

Effective: February 14, 2011

Policy Statement:

In the belief that spiritual growth and a healthy lifestyle are essential for the empowerment of Catholic youth and all members of staff, and in order to develop life-long strategies which will counteract the societal dilemma of substance abuse, the Superior North Catholic District School Board is committed to:

- implementing a drug and alcohol education program for students
- providing clear guidelines to employees relating to the use of illegal drugs and/or alcohol while at work or during any activities involving supervision of students
- providing assistance to employees experiencing drug and/or alcohol dependency through the Employee Family Assistance Program (EFAP).

It is the policy that the use of illegal drugs, or misuse of any drugs, or alcohol by its staff while on Board property, will not be tolerated.

<p><u>Cross Reference</u></p> <ul style="list-style-type: none"> • V137 Code of Conduct • V126 Employee Family Assistance Program • V119 Expectation of Teachers • Collective Agreements 	<p><u>Prior Date Approved</u> February, 2000</p> <p><u>Revised Date Approved</u> February 14, 2011</p> <p><u>Board Motion</u> #16/11</p> <p><u>Review Prior To</u> February 2016</p>	<p><u>Legal/Ministry Reference</u></p> <ul style="list-style-type: none"> • Legislation Code of Conduct For Ontario Schools
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