

Policy: EMPLOYMENT EQUITY

Effective: June 22, 2011

It is the policy of the Superior North Catholic District School Board to develop and implement a program of employment equity for its employees, in order to diversify the occupational distribution within the system and to eliminate barriers to their full and equal participation in employment.

<p style="text-align: center;"><u>Cross Reference</u></p> <ul style="list-style-type: none"> • V101/AR101 Antiracism & Ethnocultural Equity • V104/AR104 Hiring • V110/AR110 Promotion • V125/AR125 Criminal Background Checks • V141/AR141 Accessibility Standards • V148/AR148 Equity & Inclusive Education • BSR305/AR305 Principal Leadership Incentive • EL402/AR402 Selection & Appointment of Principals 	<p style="text-align: center;"><u>Approved</u> November 8, 2004</p> <p style="text-align: center;"><u>Revision Approved</u> June 22, 2011</p> <p style="text-align: center;"><u>Board Motion</u> #58/11</p> <p style="text-align: center;"><u>Review Prior To</u> May 31, 2016</p>	<p style="text-align: center;"><u>Legal/Ministry Reference</u></p> <ul style="list-style-type: none"> • Charter Right & Freedoms • Ontario Human Rights Code • Labour Relations Act • The Accessibility For Ontarians With Disabilities Act, 2005
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