

INTRODUCTION & BACKGROUND

The previous North of Superior Catholic School Board operated in accordance with the Carver Model of Governance. The amalgamated Superior North Catholic District School Board is continuing the same governance structure. Carver's POLICY GOVERNANCE is a model meant to enable strategic leadership by governing boards. It addresses board job design and board management partnership.

Policies occur in four categories:

Values/Ends (V)

ENDS policies prescribe what benefits will occur for which needs at what cost; mission and priorities are included.

Governance Process (GP)

GOVERNANCE PROCESS policies clarify the Board's own job and rules, including how it connects to its "ownership".

Board/Staff Relationship (BSR)

BOARD/STAFF RELATIONSHIP policies describe the delegation and accountability linkage through the CEO. In practice, the last three categories remain relatively stable once in place, enabling the Board to spend virtually all its time with issues of long term ENDS.

Executive Limitations (EL)

EXECUTIVE LIMITATIONS policies describe the prudence and ethics boundaries on acceptable staff acts, practices and circumstances.