

SUPERIOR NORTH CATHOLIC District School Board

**Policy: PERFORMANCE APPRAISAL
DIRECTOR OF EDUCATION**

Effective: February 1, 2010

Policy Statement:

The Catholic leadership provided by the Director of Education of the Superior North Catholic District School Board is of paramount importance to the success of the school system. The Director links the work of the board and the day-to-day operations of the schools and the system at large. She/he must also lead the system to successfully implement education initiatives introduced by the Ministry. This leadership requires great skill, knowledge and dedication.

The performance appraisal process for the Director of Education has been developed to assist the Director with professional growth and performance improvement. It requires open dialogue, mutual understanding, respect and a commitment of time and careful thought on the part of everyone involved.

The review form is a tool to collect information. The results will form the basis for feedback the Director will receive, in order to build upon and improve her/his performance.