Appendix B

# SUPERIOR NORTH CATHOLIC District School Board

## ANNUAL GROWTH PLAN WORKING TEMPLATE

**Performance Plan Strategies**

**Personal Goals**

**Areas For Growth**

**Growth Strategies/Supports**
(Ways of Acquiring Skills)
Followup If Required

**Target Dates For Completion**

**Suggested Learning Plan For Next Year**

**Leader Practices**

- Setting Directions
- Building Relationships & Developing People
- Developing the Organization
- Leading the Instructional Program
- Securing Accountability

**Leader Competencies**

- Skills
- Knowledge
- Attitudes

**Ongoing Professional Development**

- Learning Networks
- Mentoring
- Coaching
- Job-Shadowing

**System Practices And Procedures**

- School and District Improvement
- Fostering a Culture of Professionalism
- Leadership Development
- Administrative Structures
- Parent and Community Supports
- Succession Planning, Including Recruitment, to Build Capacity And to Retain and Sustain Effective Leaders