

SUPERIOR NORTH CATHOLIC District School Board

**Policy: PRINCIPAL LEADERSHIP
INCENTIVE****Effective: January 17, 2011**

The Catholic School Principal is charged with the fostering of a school climate that provides opportunities for the teachings of the Catholic Church, to be lived. The Catholic School Principal is formed in faith, knowledge and practice.

The Superior North Catholic District School Board supports teachers who demonstrate leadership qualities and who wish to pursue opportunities that lead to principal qualifications through their participation in the Board's Aspiring Leaders Program.

To this end, the Board shall:

- a) Develop and maintain an effective talent development program (Aspiring Leaders Program).
- b) Maintain a focus on succession planning for Principal positions.
- c) Incorporate professionalism and promotion of Catholic virtues and values as a prerequisite for those seeking Principal positions within the Board.

<u>Cross Reference</u>	<u>Prior Date Approved</u> December 13, 2004 <u>Revised Date Approved</u> January 17, 2011 <u>Board Motion</u> #8/11 <u>Review Prior To</u> 2016	<u>Legal/Ministry Reference</u> <ul style="list-style-type: none"> • Board Leadership Development Strategy Plan • Ontario Leadership Framework • Ontario Leadership Strategy
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