



# Policy: Occupational Health And Safety

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## 1.0 Policy Statement

- 1.1 It is expected that Catholic values of care, compassion and respect shall be evident in the behaviour of all staff who will strive to establish a safe, welcoming working environment. Each staff member brings unique skills, knowledge and perspectives to their role which must include effective health and safety values. These benefits of pro-active health and safety provisions will be our primary consideration while striving to achieve the goals set forth in the mission statement.
- 1.2 Occupational Health and Safety is a priority and it is anticipated that all staff and students will play an active role in creating safe working environments. Staff will be vigilant in their expectations of safe behaviour and cooperate with the site health and safety representative. In summary, the following is expected:
  - 1.2.1 The promotion and protection of Occupational Health and Safety for all staff, students and members of the public who use Board facilities.
  - 1.2.2 The provision of a safe environment will be upheld and actively promoted by all staff and Trustees of the Board.
  - 1.2.3 All partners (i.e. teachers, support staff, students, parents, governmental units, agencies and ratepayers) will join in playing an active role in creating and maintaining safe working environments.

## Approval and Review Dates

Prior Date Approved: September 15, 2016

Revised Date Approved: February 8, 2021

Review Prior To: January, 2027

Reviewed by: Policy Committee, Administrative Council