Policy: Antiracism and Ethnocultural Equity

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1.0 Policy Statement

1.1   The Superior North Catholic District School Board values the presence of God in each person and provides an inclusive Catholic culture that instills compassion, hope, integrity, faithfulness, respect and self-worth.

1.2   Superior North Catholic District School Board follows the Institute for Catholic Education guidelines and recommendations. The Board is committed to identifying and addressing systemic inequities and barriers affecting indigenous, racial, and ethnocultural communities in the planning and delivery of programs and services.

1.3   The Superior North Catholic District School Board confirms and upholds the principles enshrined in the Canadian Charter of Rights and Freedoms and its denominational rights under Section 93 of the Constitution Act, 1982.

1.4   The Superior North Catholic District School Board confirms and upholds the principles enshrined in the Ontario Human Rights Code that:

1.4.1   "WHEREAS recognition of the inherent dignity and the equal and inalienable rights of all members of the human family is the foundation of freedom, justice and peace in the world and is in accord with the Universal Declaration of Human Rights as proclaimed by the United Nations;

1.4.2   AND WHEREAS it is public policy in Ontario to recognize the dignity and worth of every person and to provide for equal rights and opportunities without discrimination that is contrary to law, and having as its aim the creation of a climate of understanding and mutual respect for the dignity and worth of each person so that each person feels a part of the community and able to contribute fully to the development and well-being of the community and the province."

Approval and Review Dates

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Reviewed by: Policy Committee, Administrative Council