



# Policy: Drug And Alcohol Use - Staff

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## 1.0 Policy Statement

- 1.1 In the belief that spiritual growth and a healthy lifestyle are essential for the empowerment of Catholic youth and all members of staff, and in order to develop life-long strategies which will counteract the societal dilemma of substance abuse, the Superior North Catholic District School Board is committed to:
  - 1.1.1 providing clear guidelines to employees relating to the use of illegal/illicit drugs and/or alcohol while at work or during any activities involving the supervision of students.
  - 1.1.2 providing assistance to employees experiencing drug and/or alcohol dependency through the Employee Family Assistance Program (EFAP).
  - 1.1.3 It is the policy of the Board that the use of illegal/illicit drugs, or misuse of any drugs, or alcohol by its staff while on Board property, will not be tolerated.

## Approval and Review Dates

Prior Date Approved: February, 2007

Revised Date Approved: February 10, 2020

Review Prior To: February, 2027

Reviewed by: Policy Committee, Administrative Council