



Policy: Keeping Students Safe: Anti-Sex Trafficking

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1.0 Introduction

- 1.1 The Superior North Catholic District School Board (SNCD) is committed to keeping all students safe. School Boards can play a powerful role to safeguard the safety, mental health and well-being of our students by helping to recognize, prevent and respond to human sex trafficking.
- 1.2 Schools are ideally placed to respond to sex trafficking and promote safety by building a culture of caring and by taking meaningful, culturally responsive, and consistent action to prevent and respond to issues of safety and inappropriate behaviours.

2.0 Policy Statement

- 2.1 The Keeping Students Safe: Anti-Sex Trafficking Policy supports the implementation of the Ministry of Education's Policy/Program Memorandum (PPM) 166: Keeping Students Safe: Policy Framework for School Board Anti-Sex Trafficking Protocols.
- 2.2 The Policy supports protecting students from sexual exploitation and sex trafficking while empowering school communities to play a key role in providing a

safe, nurturing, positive learning and working environment, through the development and implementation of anti-sex trafficking programs and strategies.

- 2.3 This policy will support coordinated action by all school board employees and community partners to prevent, identify and recognize sex trafficking and respond accordingly to facilitate early and appropriate intervention.

References

- PPM 166: Keeping Students Safe: Anti-Sex Trafficking Protocols
- PPM 128: Accepting Schools Act
- PPM 9: Child in Need of Protection
- Administrative Procedure: Duty to Report Children in Need of Protection
- Administrative Procedure: Police & School Protocol
- Administrative Procedure: School Code of Conduct
- Ontario College of Teachers Act, 1996
- Child, Youth and Family Services Act, 1996
- *Canada's confidential Human Trafficking Hotline*

Approval and Review Dates

Prior Date Approved: N/A

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Next Review Date: June 2027

Reviewed by: Policy Committee, Administrative Council