



March 20, 2024, 10:00 am

Catholic Education Centre, Terrace Bay,
ON

The meeting began at 10:05 am with Trustee Wawia in the Chair.

Board Meeting Minutes

1. Opening Prayer and Acknowledgment

- a. Prayer was read by Father Terry Sawchuk.

Almighty and ever-living God,
you invite us deeper into your world, your people, your Lent.
May this time be one of outward focus;
seeking you in those we often ignore.
Help us live a Lent focused on freedom, generosity, and encounter.
Give us hearts hungry to serve you
and those who need what we have to give.

- b. Acknowledgement was read by Trustee McPherson.

We would like to begin by acknowledging that the land on which we gather today is the ancestral lands and waterways of the Anishinaabe and the Métis. We wish to recognize and show respect to the long history and contributions of the First Nations, Métis and Inuit Peoples of Canada.

2. Approval of Agenda

Resolution #16/24

Moved by Trustee McParland

Seconded by Trustee Jean

THAT the agenda for Board meeting #3/24, being held on March 20, 2024, be accepted as received.

Carried.

3. Confidentiality Reminder

Members are reminded that proceedings of the Committee of the Whole Meetings shall be considered as confidential unless and until dealt with at a public session of the Board.

4. Code of Conduct at Meetings

Members are reminded of the Board-approved [Code of Conduct](#) in place to promote a positive environment.

5. Roll Call

Trustees:

- Judy Wawia, Chair of the Board
- Amanda Monks, Vice-Chair of the Board
- Bill Harmon (via Zoom)
- Shirley Jean
- Suzanne Lafrance
- Miranda McFarling (via Zoom)
- Lawrence McParland
- Lilliana McPherson
- Tara Patterson

Administration:

- Maria Vasanelli, Director of Education
- Kerry Desjardins, Superintendent of Education
- Rima Mounayer, Superintendent of Education
- Paul Tsekouras, Superintendent of Education
- Chris Martin, Assistant Superintendent of Education
- Barry Biggs, Manager of Plant & Field Services Manager

- Darren Myshok, Manager of Plant & Field Services Manager
- Billy Luby, Information Technology Manager
- Valerie Paris, Manager of Human Resources
- George Scott, Finance Manager
- Erin Roxborough, Indigenous Education Manager

Guests

- Lindsay Costa, Principal, St. Martin Catholic School

Recorder:

- Deana Figliomeni, Executive Administrative Assistant and Communications Officer
- Father Terry Sawchuk

6. Approval of Minutes

Resolution #17/24

Moved by Trustee McPherson

Seconded by Trustee Patterson

THAT the minutes for the [Board Meeting #2/24 held on February 14, 2024](#), be accepted as received.

Carried.

7. Declaration of Pecuniary Interest

Members are reminded of their duty to declare a conflict of interest should awareness of conflict arise at any time during the meeting.

8. Presentations

- a. [Principal Presentation, Lindsay Cosa, St. Martin Catholic School](#)

58 students total enrolment to date. The afterschool program is very successful with

half of the students participating in the afterschool program.

b. Director's Report, Maria Vasanelli, Director of Education

i. [Student Achievement Plan Public Report](#)

The Student Achievement Plan Public report is requirement by the Regulatory and Policy Reforms to Support the Better Schools and Student Outcomes Act, 2023. ([O. Reg. 224/23](#)). This public reporting template is required to be posted to our website by April 2, 2024, and shared with all stakeholders.

Senior Team attended Ministry meetings regarding this plan. The data provided was from 2021/2022 and we have looked at the source of data to have the information shared be more current.

ii. [Director's Annual Report 2022-2023](#)

1. [Director's Annual Report 2022-2023.pdf](#)

The substance of what our students are receiving, the wellbeing of our students.

c. Student Achievement

i. [Kerry Desjardins, Superintendent of Education Monthly Report](#)

Transition to Kindergarten and High school work has begun to ensure our Grade 8 students with Special Education needs are in transition with their local high school. Welcome to Kindergarten Nights, which are happening in our schools.

The Before and After-school program needs survey will begin on March 25th.

K.Desjardins report included highlights from Pink Shirt Day. A strong Mental Health team allows for equity across our Board. A new PPF for summer mental health supports came out and includes a lot of flexibility in what we can offer to our families this summer regarding mental Health.

Book Club is being led by Kim Figliomeni, Principal at Holy Angels, for "Reclaiming our Students: Why Children are More Anxious, Aggressive, and Shut Down than Evern and What We Can Do About It" by Hanna Beach has 39 staff participating in this club.

The UFLI program has spelling and grammar. It is a primary program that teaches how to read and decode. We are using it as a K-2 program and intervention for students who

still need to acquire the foundations.

ii. [Rima Mounayer, Superintendent of Education Monthly Report](#)

Audit task results across the Board were shared with Trustees. More detailed results will be shared confidentially with each school. The second and third audits will happen in April and June.

We have received feedback from the Ministry regarding our Math Action Plan.

iii. [Paul Tsekouras, Superintendent of Education Monthly Report](#)

M. Vasanelli and P. Tsekouras attended a meeting with the Ministry and the Binnishinabeww committee. We are optimistic that we will see progress in this.

Students from five schools are participating in our current Reach Ahead program, and we are now considering our Summer Read Ahead Program. The course offered this summer will be a religion course.

Many partnerships with our local parishes and schools are happening across our system. Books have been ordered for our schools for Catholic Education Week, and we continue to work with our Faith Ambassadors to move the portfolio forward.

Currently, our Elders Council is comprised of Education service agreement partners.

iv. [Chris Martin, Assistant Superintendent of Education Monthly Report](#)

The fobs and external keys have been completed at our exterior doors project. All old fobs have been reclaimed and renumbered. These can be activated and deactivated. Key fobs are time-sensitive.

We have continued working with our new teachers. Individual check-in meetings have taken place to discuss their experiences thus far, identify any support they may require, and explore opportunities for future developments. This work is important to retaining our teachers on our Board.

Currently, we are actively consulting various stakeholders regarding the Equity in Action plan, including principals, managers, the Indigenous Education Advisory Committee, the Special Education Advisory Committee, and the Catholic Parent Involvement Committee, to ensure that our Equity Action Plan reflects the diverse perspectives and needs of our communities.

d. Indigenous Education

i. [Erin Roxborough, Indigenous Education Manager](#)

We continued visiting First Nation Communities. We had good discussions, collaboration, and connections with our schools and communities. We are committed to creating a work plan with our communities and students. We organized this this year and will implement it next school year.

Educational Service Agreements will be looked at more frequently in the future on a need basis.

e. Finance

i. [George Scott, Manager of Finance Monthly Report](#)

March 31 reporting to the Ministry has begun.

1. [Financial Report as of March 11, 2024](#)

The province will provide funding. The Senior Team met with Finance to go over the budget, and we are doing well at this time. An increase in enrolment funding flows the following school year.

f. Information Technology

i. [Billy Luby, IT Manager Monthly Report](#)

March break included new updates and security work, network equipment, and moving equipment for the St. Hilary addition. EQAO and OnSiS reporting are up to date.

g. Plant & Field Services

i. [Barry Biggs. Plant and Field Services Manager Monthly Report](#)

April 15th, the St. Hilary Addition and Renovation project should be complete.

Accessibility projects continue. A board meeting will be held at the new school addition, and a Grand opening is planned.

ii. Darren Myshok, Plant & Field Services Manager Monthly Report N/A

Submitted work orders have been completed.. Reviewing suppliers and looking at costs and different vendors.

9. Decision and Action Items

a. Student Achievement Report

Resolution #18/24

Moved by Trustee Patterson

Seconded by Trustee Monks

THAT the Board of Trustees endorse the Student Achievement Report to submit to the Ministry of Education as required by the Regulatory and Policy Reforms to Support the Better Schools and Student Outcomes Act, 2023. ([O. Reg. 224/23](#)).

Carried.

b. 2022-23 Annual Director's Report

Resolution #19/24

Moved by Trustee Lafrance

Seconded by Trustee Mcpherson

THAT the Board of Trustees approve the 2022-23 Directors report for distribution, as amended.

There is a typo on the page with Mission Vision and Values. Corrections will be made and distributed.

Carried.

c. Policies and Administrative Procedures

Resolution #20/24

Moved by Trustee McFarling

Seconded by Trustee Harmon

THAT the Board review the following *revised* Policies and Administrative Procedures for

distribution.

[P-ES 305 Educational Excursions and Day Field Trips](#)

[AP-ES 305 Educational Excursions and Day Field Trips](#)

Carried.

Resolution #21/24

Moved by Trustee McPherson

Seconded by Trustee Jean

THAT the Board review the following *new* Policies and Administrative Procedures for distribution.

[P-GL 111 Guiding Light Award](#)

[AP-GL 111 Guiding Light Award](#)

Carried.

10. Information and Discussion Items

- a. Ministry MEMO [Regulatory and Policy Reforms to Support the Better Schools and Student Outcomes Act, 2023](#)
- b. OCSTA MEMO: [Integrity Commissioner and Electronic Board Meetings Regulation Consultation](#)

There was a discussion about the importance of Trustees making efforts to attend meetings in person. An attendance chart will be created to ensure we are accountable for meeting attendance.

- i. [OCSTA FINAL Submission re Bill 98 May 16, 2023](#)

[The meeting adjourned for lunch at 12:33 pm.]

11. Committee of the Whole

Resolution #22/24

Moved by Trustee Jean

Seconded by Trustee McParland

THAT we resolve into Committee of the Whole with Trustee Wawia in the Chair and that the meeting shall not be open to the public pursuant to Section 207 (2) of the Education Act (R.S.O., 1980).

Carried.

Resolution #23/24

Moved by Trustee McPherson

Seconded by Trustee Patterson

THAT the Board moves out of the Committee of the Whole and reconvenes as a Board in public session and accepts all recommendations contained therein.

THAT the Superior North Catholic District School Board ratify the central terms contained with the [Memorandum of Settlement and attached Appendices, dated March 5, 2024](#), made between the Ontario Catholic School Trustees' Association and the Ontario English Catholic Teachers' Association and Agreed to by the Crown. Further that the approval of the ratification of the central terms be reported to OCSTA.

Carried.

12. Closing Prayer and Adjournment

Lord God,

Strengthen Your gift of faith in us.

Please help us to have confidence in Your goodness and Your faithfulness.

Help us to overcome life's challenges and lead us along the path You have prepared for us.

May we find courage and peace in Your love, and may our faith in You serve as an example for others.

Through Christ our Lord.

Amen.

Resolution #24/24

Moved by Trustee Jean

Seconded Trustee McParland

THAT the Superior North Catholic District School Board meeting on March 20, 2024, adjourn at 2:16 pm.

Carried.

Judy Wawia,
Chair of the Board

Maria Vasanelli,
Director of Education