



# Policy: Selection & Appointment of Principals

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## 1.0 Policy Statement

- 1.1 It is the intention of the Board to establish and maintain a quality standard in the selection of personnel for the position of Principal in the schools of this system. Teachers who have demonstrated an ability in educational leadership, have been involved in planning of curriculum and school programs, have upgraded actively their academic qualifications, principal qualifications and have modeled their Catholic faith through active participation and leadership in parish activities, are eligible for this position of responsibility.
- 1.2 Principals have the responsibility and unique role to extend influence both into the classroom and into the community. Their dedication and devotion to the gospel, their staff and students guides the ambience, Catholic values and climate within each school.
- 1.3 Principals are members of the leadership team for the school system. Their contribution to the effectiveness of the whole school system is crucial.
- 1.4 They are the stewards of highly complex establishments comprising people who are inspired by their integrity and example of justice, charity, compassion and consistency. Their practices are integral to the success of the mission statement, policies and expectations of the Board of Trustees.

## References

- Bill 177, Student Achievement and School Board Governance Act, 2009
- Education Act and Regulations
- Effective Practices Guide for Principal/Vice-Principal Terms and Conditions of Employment
- Ontario Leadership Strategy
- Policy/Program Memorandum (PPM) No. 152 Terms and Conditions of the Employment of Principals & Vice Principal

## Approval and Review Dates

Prior Date Approved: March, 2000

Policy Review Date: December 11, 2017

Next Review Date: December, 2024

Reviewed by: Policy Committee, Administrative Council